

**HAVEN CITY
CHURCH
MINISTRY
INTERNSHIP
PROFILE**

CHURCH PLANTING VISION

Jesus laid his life down so that dads, moms, teenagers, kids, professionals, artist, homosexuals, religious people, drunks, criminals... in Baltimore can be saved. And we believe God has mercifully saved us from sin and invited us - and many others - to join Him in the work.

The way that Jesus works in any city is through evangelizing the lost, gathering together in Jesus loving churches for the edification of the saints, and serving the city where we live. New people are reached as new churches are established.

God is already working in Baltimore and there are some amazing churches participating in that work. But there are thousands upon thousands of people loved by God who are unreached. (John 5:17, 9:4) We feel indebted to the people of Baltimore for the sake of the gospel. (Rom 1:14-15)

Since 2016 Josh Turansky has been leading the development of a new church in the Southeast area of Baltimore. The church is named Haven City Church.

Josh has developed a core team that will help establish the church in the coming months. Many of those team members are normal residents of the area who feel a unique call to partner in this endeavor. A small group of that team is composed of ministry interns serving strategically alongside Josh.

While there is a finality to the internship (no longer than 12 months) there may be opportunities to serve beyond that 12 month period. The circumstances and needs of the church will dictate what opportunities exist beyond the internship period.

MINISTRY INTERNSHIP INTRODUCTION

The ministry internship is an opportunity for three men and three women to serve for 12 months in a church plant. During those 12 months there will be a combination of practical training, ministry opportunities, and discipleship. It is a great setting for self-motivated individuals who want to serve in a urban context. Interns will learn how to engage the local community for the gospel, set up small groups, organize volunteers, counsel people in crisis and much more.

Historically, Josh has opened up internships so that young adults have an opportunity to sink their teeth into real life ministry. His philosophy is to give interns the opportunity to spread their wings and get as much ministry experience as possible.

The Ideal Personality Profile for an Intern

- Spiritual
- Risk taker
- Self-motivated
- Leader
- Problem solver
- Creative and innovative
- Makes an emotional investment in projects
- Teachable

INTERN JOB DESCRIPTION

Each intern will have specific responsibilities on a weekly basis that will be agreed upon during the first week of the internship. Josh will attempt to pair the intern's gifts with individual responsibilities, but as is always the case with ministry, interns will be expected to do the hard stuff that isn't fun or easy. The interns responsibilities will be a combination of ongoing projects and one-off assignments. These projects and assignments will relate to one of the following areas: evangelism/outreach, worship, assimilation/groups, administration and children's ministry. Josh will provide the necessary training for the responsibilities that are given and there will be a weekly staff meeting where each team member is giving a status report on their responsibilities.

Currently Haven City Church has opportunities to serve the community through the Fells Point Compassion Center. This is an outreach center that works with the needy from the surrounding area. The church also has open doors in two housing projects, a

government ran retirement apartment building, the local elementary school and a drug rehab facility. Interns can expect that part of their responsibilities will include ministry in these areas.

DISCIPLESHIP/MINISTRY TRAINING

The presupposition of an internship is that the intern is raw material who is moldable and ready to receive training. For the intern, the training is where they will receive the greatest value this season. Josh's method for training is both programmatic as well as experiential. There will be required reading and writing throughout the internship. Josh will explain these assignments in advance and there will be a weekly meeting to discuss the completed assignments. This meeting is also a forum for problem solving and talking through lessons learned in the ministry setting.

Some of the books that the interns will read include:

- Center Church by Tim Keller
- Planting Missional Churches by Ed Stetzer and Daniel Im
- Experiencing God by Henry Blackaby
- Do Over by Jon Acuff
- Leading Kingdom Movements by Mike Breen

FINANCES AND LIVING EXPENSES

The ministry internship at Haven City Church is not a paid internship. Interns will need to raise support and/or get a job in Baltimore to support themselves. At the most, interns may work 28 hours in an outside job on a weekly basis. This will provide the intern with enough flexibility in their schedule to fulfill their ministry responsibilities.

Josh will work with the interns to acquire housing in the Canton/Fells Point area. Men and women will live in separate housing. A reasonable monthly budget for a single person in Canton or Fells Point could reflect the following figures:

- \$650 Shared Housing and Utilities
- \$300 Food
- \$150 Transportation
- \$250 Insurance
- \$350 Other Spending

INTERNSHIP DURATION AND WEEKLY SCHEDULE

This is a twelve month internship commencing ten days after the interns arrival and ending twelve months later. There is no guaranty of employment or of a formal leadership position in the church beyond this date. On or around eight month mark each intern will have a Next-Step appointment with Josh to talk through the final months of the internship, and the interns transition into the next season.

The interns weekly schedule will be arranged during the first two weeks of the internship. Generally the internship is a 20 hour per-week commitment to ministry responsibilities and 6 hours per week of homework and meetings. We will take into account the interns outside work load as this schedule is developed. The staff meeting and the discipleship/training meetings are essential and thus are required pieces in the intern's schedule.

APPLICATION PROCESS

The application process for interns consists of:

- completing a questionnaire
- a formal interview with Josh Turansky
- a follow up with two references
- signing a code of conduct statement
- signing a statement of faith